

Job offer details : Fast Track Leadership Programme (FTL) - Czech Republic

Recruiter	AB InBev
Address	2 Cr de l'île Louviers
Zipcode	75004
City	Paris
Reference	30087576
Title of the Offer	Fast Track Leadership Programme (FTL) - Czech Republic
Description of the mission	#Talent

Launch Your Career with AB InBev: Fast Track Leadership Program

Brewing the world's most loved beers and building brands consumers love, AB InBev is where ownership, ambition, and action thrive. We empower you to dream big, lead change, and create a long-lasting legacy. We value relentless problem-solvers who take accountability, embrace challenges, and turn bold goals into results through resilience and hard work.

That's Who We Are: Come and OWN IT.

What is it?

Our Fast Track Leadership (FTL) programme is a

- 1-year program starting in August 2026
- Location the vibrant city of Prague, Czech Republic
- 2 rotations of 6 month within the program in one of the following departments: Customer & Consumer Experience, IT, Logistics, Finance, or People (HR) Business Services Team.
- As a junior talent, you will build your resilience, leadership and problem-solving skills, and gain a 360-degree view on operational core of our business, while also leading a transformational project.
- You will have a 70-20-10 learning and development approach, where 70% Learning on the Job, 20% Exposure to Other, 10% Formal Learning & Training

Who are we looking for?

You are willing to become a future leader within AB InBev – you take ownership of your actions, continuously collaborate, think long term, and drive results. You are resilient and willing to step outside of your comfort zone to learn. You are interested in a multi-functional career and have the ambition to develop new skillsets and capabilities throughout your career.

The following qualities describe you: Proud Owner. Agile Learner. Collaborator. Supportive. Resilient.

To be eligible:

- You must have graduated (before September 2026 and no more than two years prior) with a Bachelor's, Master's (or equivalent) degree.
- You should also have no more than 2 years of professional experience (internships/volunteers/student jobs not included).
- Your passion and ownership are more important than the subject you studied.
- A Fluent level of English is a must. If you possess a proficient level of either Dutch, French, German, Italian or Spanish, this is considered a big benefit!
- You should be an EU citizen or have the right to live and work permanently in the Czech Republic.

We are looking for: Junior talent. Recent Graduate. Junior Manager. Professional Trainee. Graduate Trainee.

How can you apply?

- Before you apply, check more information

https://europecareers.ab-inbev.com/programmes?utm_source=jobreqs_page&utm_medium=referral&utm_campaign=grads2025_jobreqpromo

- Please be advised that you will only be considered for the first application you submit, therefore please make sure you are completely happy with your choice as this decision is final.
- There is no need to upload a cover letter – this will not affect your application

Good to know

- Our Fast Track Leadership Programme is the first step to an amazing career at AB InBev.
- Post-Programme, you will pursue a rewarding career in Prague, often within Logistics, Finance, Customer & Consumer Experience. You will continue to develop your expertise and grow as a future leader
- For the first few years of your career, you will be based in the vibrant and dynamic city of Prague, Czech Republic known for its bars, restaurants and fast-paced way of life. Assistance with your relocation is provided, if needed.

What do we offer?

Next to a Competitive base salary, we put our people first by providing extra benefits:

- Assistance with your relocation to Prague is provided, if needed. We will also support you with your housing costs for the first year of the programme.
- A performance-based, competitive total compensation package to recognize your capabilities and achievements, including competitive performance bonus after successful completion of the Program.

Benefits designed to support your performance and physical, mental and financial well-being (these will vary depending on your country of employment):

- Exciting Career Development through continuous learning and growth (gaining insights from job and project experiences, collaborating with diverse colleagues and teams, pursuing personalized learning opportunities, and receiving mentorship)
- Learning & Development opportunities (Workday Learning/additional training programs)
- Vouchers to taste our delicious beer at a discount
- Wellbeing support Initiatives
- Medical insurance
- Extended birth leave
- And many other

Where?

The FTL programme is available in the beautiful city of Prague, Czech Republic.

Build your career with us

We recruit for mindset, ambition, cultural fit, and growth opportunities.

UNIQUE CULTURE

We are proud to be part of something bigger than ourselves and are passionate about building upon our company's long legacy. We believe in collaboration and candor, which results in a dynamic culture with open communication.

BRANDS EVERYONE LOVES

We are part of the collective, global history of beer. We are the proud makers of more than 500 iconic brands, from beloved international classics to local favorites.

GROWTH OPPORTUNITIES

Our people grow at the pace of their talent. We empower our people to learn, expand their perspectives, and unlock career growth. In an environment where commitment to excellence pays off, our people are able to deepen their impact and create a long-lasting legacy.

#LI-ABI ZoneEUR

Type of contract CDI
Teleworking Tidak ada teleworking
Location code European Union
Country Czech Republic